FSM SUPREME COURT LAW LIBRARY(s)  
(FSMSCLL)  
STRATEGIC PLAN  

2018-2022
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Welcome to the FSM Supreme Court Law Library(s) (FSMSCLL) where we strive to provide access to legal information to all patrons who come through the door.

ABOUT THE FSM SUPREME COURT LAW LIBRARY(s) (FSMSCLL)

The FSM Supreme Court Law Library(s) (FSMSCLL) is composed of a total of four libraries. The main law library is located in Palikir, Pohnpei at the FSM Supreme Court Main Office, and one library located in each of the three FSM Supreme Court Offices located in Chuuk, Yap and Kosrae. The two law libraries located in the states of Yap and Kosrae are shared and operated by both the FSM and the State Courts.
SUPREME COURT
OF THE
FEDERATED STATES OF MICRONESIA

FSM SUPREME COURT LAW LIBRARY(s) (FSMSCLL)

STRATEGIC PLAN
2018 - 2022
(Adopted 12 / 24 / 2018)

MISSION STATEMENT
To ensure that the FSMSCLL provide current and comprehensive legal reference and information services to the judiciary, bar members, and the general public throughout the four FSM States.

VISION STATEMENT
To assume the leading role in supporting the legal research activities of the judiciary, bar members, staff and its large community by:

1. Creating access to local, state, national, and international legal information;

2. Developing and publishing electronic and other legal information products for the benefit of judges, bar members, staff and the community;

3. Designing information and communication systems linking the FSM Supreme Court website(s) to state, national, regional, and international sources;

4. Providing assistance for the Trial Counselors’ Program and others in the process of legal research and information retrieval while utilizing a variety of methods and formats; and

5. Serving as the legal information resource center for the Citizens of the Federated States of Micronesia.

http://lawlibrary.wixsite.com/fsmscll
SUPREME COURT
OF THE
FEDERATED STATES OF MICRONESIA

OUR VALUES

- **Customer focus**: we serve our customers by continually developing and improving services and collections to meet their changing needs
- **Professionalism**: we comply with professional standards and strive for excellence
- **Accountability**: we act with integrity, deliver cost-effective service and are financially responsible and accountable to our stakeholders
- **Respect**: we treat everyone, including colleagues, fairly and with respect

OUR SERVICES

- Developing, maintaining and maximizing access to library collections
- Providing reference, research and training assistance
- Publish judgments and other content produced by the FSM Supreme Court or the library to maximize access and usability
- Educating students and other community members about FSM legal system

FSM Supreme Court Law Library(s), Palikir, Pohnpei (Picture taken by Atarino H.)
1. GOAL: Develop the Library’s Information Resources:

A. OBJECTIVE: Select Information Resources in All Publication Formats.

Strategies: Who: When:
1. Review Collection Development Policy Librarian Yearly
2. Select information resource in electronic format whenever possible Librarian/Attorneys Ongoing
3. Review book slips, ads and brochures Librarian/Attorneys Monthly

1.B. OBJECTIVE: Maintain and Preserve the Library Collection.

Strategies: Who: When:
1. Regularly read the stacks Librarian Ongoing
2. Select rare books for special handling and processing Librarian Ongoing
3. Create a preservation plan Librarian/Director/Staff Dec. 2018

2. GOAL: Improve Access to Information Resources:

A. OBJECTIVE: Promote Library Resources.

Strategies: Who: When:
1. Market library resources to all All Ongoing
2. Conduct legal research workshops Librarian Fall & Spring
3. Provide Library Tours Librarian Ongoing
4. Prepare library guides/brochures Librarian Ongoing
5. Update the library website for research Librarian/Webmaster Ongoing

2.B. OBJECTIVE: Enhance Use of Library Collection.

Strategies: Who: When:
1. Create bibliographic and items records in Librarian Ongoing Online Card Catalog (OPAC)
2. Maintain equipment for copying materials Librarian/IT Ongoing materials
3. Post old bar exams on the web Webmaster As needed

3. GOAL: Improve the Library Physical Facilities

A. OBJECTIVE: Construct a New Law Library.

Strategies: Who: When:
1. Create a separate library building New construction
2. Install compact shelving Librarian/Maintenance New construction
3. Construct new archives room New construction
4. Construct library display cases Librarian/Maintenance New construction
5. Propose new library furniture Librarian New construction
6. Video Surveillance System IT New construction


Strategies: Who: When:
1. Maintain liberalized food and drink policy Librarian/Staff Ongoing policy
2. Continually dust library shelves Custodian Monthly
3. Implement quiet areas Librarian Ongoing
4. Provide more plants and art work Administration Group Ongoing


4. **GOAL: Establish a Strong Presence and a Cooperative Relationship Within and With the Larger Community.**

A. **OBJECTIVE:** Increase Public Visibility-Locally, Regionally and Nationally.

<table>
<thead>
<tr>
<th>Strategies:</th>
<th>Who:</th>
<th>When:</th>
</tr>
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<tbody>
<tr>
<td>1. Provide legal information for the public</td>
<td>Librarian/Staff</td>
<td>Ongoing</td>
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<tr>
<td>2. Participate in local, regional and International library organizations on committees and officers</td>
<td>Librarian</td>
<td>Ongoing</td>
</tr>
<tr>
<td>3. Publish articles and make conference presentations.</td>
<td>Librarian</td>
<td>Annually</td>
</tr>
<tr>
<td>4. Serve on boards and committees</td>
<td>Librarian</td>
<td>Ongoing</td>
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5. **GOAL: Foster A Team-Based Workplace Environment.**

A. **OBJECTIVE:** Provide Instruction and Professional Development For Staff

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<tr>
<th>Strategies:</th>
<th>Who:</th>
<th>When:</th>
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<tbody>
<tr>
<td>1. Provide ongoing job-related instruction for all staff</td>
<td>Librarian</td>
<td>Ongoing</td>
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<td>2. Encourage staff input regarding library policy and decision-making</td>
<td>Librarian</td>
<td>Ongoing</td>
</tr>
<tr>
<td>3. Orient and instruct new staff members regarding library services, facility, equipment and policies</td>
<td>Librarian</td>
<td>As needed</td>
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STRONG LIBRARIES NEED STRONG LEADERS – What We Believe

YOUR LIBRARY + YOUR OPINION = A BETTER LIBRARY
SUPREME COURT
OF THE
FEDERATED STATES OF MICRONESIA

Addresses:

FSM Supreme Court
Main Office
Law Library
P.O. Box PS J
Palikir, Pohnpei FM 96941
Phone: (691) 320-2763/2764
Fax: (691) 320-2756
E-mail: lawlibrary@fsmsupremecourt.org

FSM Supreme Court Office
Law Library
P.O. Box 601
Weno, Chuuk FM 96942
Phone: (691) 330-2396

FSM Supreme Court Office
Law Library
P.O. Box 546
Colonia, Yap FM 96943
Phone: (691) 350-2159

FSM Supreme Court Office
Law Library
P.O. Box J
Tofol, Kosrae FM 96944
Phone: (691) 370-3185
This Strategic Plan will serve as the FSMSCLL’s navigational compass for its continuing voyage towards excellence.

We invite you to join us as we embark on this exciting new journey!

Approved:

/s/ Honorable Dennis K. Yamase 12/24/2018
Honorable Dennis K. Yamase
Chief Justice

/s/ 12/04/2018
Mrs. Emeliana J. Musrasrik-Carl
Director of Court Administrator

/s/ 11/23/2018
Mr. Atarino A. Helieisar
Chief Law Librarian & Publication Manager